

President Biden Celebrates New Commitments toward Equitable Workforce Development for Infrastructure Jobs

Culmination of Talent Pipeline Challenge brings together hundreds of partners to train Americans for good jobs building a better America.

[Article originally appeared in www.whitehouse.gov]

President Biden will recognize the commitments made by more than 350 organizations in 50 states and territories as part of the Infrastructure Talent Pipeline Challenge. The Challenge, launched by the Biden-Harris Administration in June, is a nationwide call to action for employers, unions, education and training providers, states, local governments, Tribes, territories, philanthropic organizations, and other stakeholders to make tangible commitments that support equitable workforce development focused on three critical sectors: broadband, construction, and electrification.

The Bipartisan Infrastructure Law—along with the CHIPS and Science Act, Inflation Reduction Act, and American Rescue Plan—are creating millions of good-paying union jobs, and the Challenge aimed to ensure that workers across the country are trained for these jobs. The private, public, and non-profit sector commitments complement the Administration’s investments in workforce development and help ensure a diverse set of workers have a fair shot at the good jobs created.

Commitments made through the Challenge will expand equitable pathways into good jobs, boost opportunities for union jobs, and meet critical employer skill needs.

- Nearly 150 employers, unions, and community-based organizations will create or expand pre-apprenticeships, registered apprenticeships, and other high-quality training programs.
- More than 60 organizations will increase recruitment among workers who are traditionally underrepresented in infrastructure sectors.
- Nearly 30 organizations will provide supportive services, such as child care and transportation assistance, to help workers overcome barriers to participating in apprenticeships and other training opportunities.
- More than 50 institutions of higher education—including over 30 community colleges and five community and technical college systems—will advance equitable workforce development for infrastructure jobs.

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Image credit by www.thirdsectorcap.org/workforce-development/

Acknowledging Veterans

History of Veterans Day



President Eisenhower signing HR7786, changing Armistice Day to Veterans Day

SBE proudly acknowledges all veterans and the services and sacrifices they provided for ALL of us.
“Diversity & Inclusion” IN ACTION!
[Gerald W. Johnson, founder and CEO of the Small Business Exchange Inc., is a veteran of World War II]

World War I – known at the time as “The Great War” - officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles,

France. However, fighting ceased seven months earlier when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month. For that reason, November 11, 1918, is generally regarded as the end of “the war to end all wars.”

In November 1919, President Wilson proclaimed November 11 as the first commemoration of Armistice Day with the following words: “To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country’s service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations...”

The original concept for the celebration was for a day observed with parades and public meetings and a brief suspension of business beginning at 11:00 a.m.

The United States Congress officially recognized the end of World War I when it passed

a concurrent resolution on June 4, 1926, with these words:

Whereas the 11th of November 1918, marked the cessation of the most destructive, sanguinary, and far reaching war in human annals and the resumption by the people of the United States of peaceful relations with other nations, which we hope may never again be severed, and

Whereas it is fitting that the recurring anniversary of this date should be commemorated with thanksgiving and prayer and exercises designed to perpetuate peace through good will and mutual understanding between nations; and

Whereas the legislatures of twenty-seven of our States have already declared November 11 to be a legal holiday: Therefore be it Resolved by the Senate (the House of Representatives concurring), that the President of the United States is requested to issue a proclamation calling upon the officials to display the flag of the United States on all Government buildings on November 11 and inviting the people of the United States to observe the day in

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ECONOMIC EQUITY

New Report: Closing the Racial Wealth Gap by Investing in Entrepreneurs of Color

[Article originally appeared in <https://greenlining.org>]

Small businesses owned by people of color in communities that have experienced redlining and systemic disinvestment are more likely to succeed when they have access to community-centered, culturally relevant support according to a new report by the Greenlining Institute on the People of Color Small Business Network.

The report outlines findings and considerations from the POC Small Business Network, a program led by the Greenlining Institute, and people of color-led community based organizations, the Alliance for Community Development, and Uptima Entrepreneur Cooperative in partnership with the City of Oakland. The program was launched in 2021 to support 20 small businesses that identified as Black, Latinx, or immigrants from East Oakland, a historically redlined community in the wake of the COVID-19 crisis.

“Starting a small business can be a great way to build wealth for families while also investing in your local community. However, entrepreneurs of color face higher barriers with far less support than their white counterparts. This is in addition to decades of systemic racism perpetuated by practices like redlining and visible in the long-standing racial wealth gap in the country.” said report author Mercedes Gibson, Senior Program Manager for Economic Strategy at the Greenlining Institute. “Our work in Oakland talking to business owners, and engaging with the community has informed our approach to be collaborative, trauma-informed and community centered. Always,” she continued.

Through a dynamic model that centered community needs and priorities, the POC Small Business Network pilot specifically set out to make Oakland’s small business and entrepreneur ecosystem more accessible by working with community based organizations to provide business coaching, technical assistance, and grant funding.

Findings from the POC Small Business Network pilot outlined in the report include:

• Access to timely, non-debt capital is highly beneficial and provided an opportunity for participating Black and Latinx entrepreneurs to stabilize their finances and make investments in their businesses.

• In-person outreach was the most effective means of recruitment for this program.

• One-on-one support is incredibly effective at addressing specific knowledge and skill gaps for under-resourced entrepreneurs according to feedback from program participants.

• Latinx-owned businesses are more likely to experience challenges related to technology gaps and language barriers, therefore service providers must deploy a “place-based” approach to engagement. This involves meeting entrepreneurs where they are through engagement such as phone calls, block walks, and on-site business visits.

• More application support is required from business funders and government bodies to narrow funding gaps. Without free, individual application support for funding and licensing applications, we can expect racial inequities to persist.

To learn more about The Greenlining Institute, visit www.greenlining.org.

SOURCE: <https://greenlining.org/press/2022/new-report-closing-the-racial-wealth-gap-by-investing-in-entrepreneurs-of-color/>

History of Veterans Day

Continued from page 1

schools and churches, or other suitable places, with appropriate ceremonies of friendly relations with all other peoples.

An Act (52 Stat. 351; 5 U. S. Code, Sec. 87a) approved May 13, 1938, made the 11th of November in each year a legal holiday—a day to be dedicated to the cause of world peace and to be thereafter celebrated and known as “Armistice Day.” Armistice Day was primarily a day set aside to honor veterans of World War I, but in 1954, after World War II had required the greatest mobilization of soldiers, sailors, Marines and airmen in the Nation’s history; after American forces had fought aggression in Korea, the 83rd Congress, at the urging of the veterans service organizations, amended the Act of 1938 by striking out the word “Armistice” and inserting in its place the word “Veterans.” With the approval of this legislation (Public Law 380) on June 1, 1954, November 11th became a day to honor American veterans of all wars.

Later that same year, on October 8th, President Dwight D. Eisenhower issued the first “Veterans Day Proclamation” which stated: “In order to insure proper and widespread observance of this anniversary, all veterans, all veterans’ organizations, and the entire citizenry will wish to join hands in the common purpose. Toward this end, I am designating the Administrator of Veterans’ Affairs as Chairman of a Veterans Day National Committee, which shall include such other persons as the Chairman may select, and which will coordinate at the national level necessary planning for the observance. I am also requesting the heads of all departments and agencies of the Executive branch of the Government to assist the National Committee in every way possible.”

On that same day, President Eisenhower sent a letter to the Honorable Harvey V. Higley, Administrator of Veterans’ Affairs (VA), designating him as Chairman of the Veterans Day National Committee.

In 1958, the White House advised VA’s General Counsel that the 1954 designation of the VA Administrator as Chairman of the Veterans Day National Committee applied to all subsequent VA Administrators. Since March 1989 when VA was elevated to a cabinet level department, the Secretary of Veterans Affairs has served as the committee’s chairman.

The Uniform Holiday Bill (Public Law 90-363 (82 Stat. 250)) was signed on June 28, 1968, and was intended to ensure three-day weekends for Federal employees by celebrating four national holidays on Mondays: Washington’s Birthday, Memorial Day, Veterans Day, and Columbus Day. It was thought that these extended weekends would encourage travel, recreational and cultural activities and stimulate greater industrial and commercial production. Many states did not agree with this decision and continued to celebrate the holidays on their original dates.

The first Veterans Day under the new law was observed with much confusion on October 25,

1971. It was quite apparent that the commemoration of this day was a matter of historic and patriotic significance to a great number of our citizens, and so on September 20th, 1975, President Gerald R. Ford signed Public Law 94-97 (89 Stat. 479), which returned the annual observance of Veterans Day to its original date of November 11, beginning in 1978. This action supported the desires of the overwhelming majority of state legislatures, all major veterans service organizations and the American people.

Veterans Day continues to be observed on November 11, regardless of what day of the week on which it falls. The restoration of the observance of Veterans Day to November 11 not only preserves the historical significance of the date, but helps focus attention on the important purpose of Veterans Day: A celebration to honor America’s veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

SOURCE: <https://www.va.gov/opa/vetsday/vetdayhistory.asp>

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**CALIFORNIA
SUB-BID REQUEST ADS**



Is requesting quotes from certified and qualified ELBE and SLBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBCONTRACTORS / SERVICE PROVIDERS

Archeological Monitoring, Asbestos Removal, Asphalt Paving, Cathodic Protection, CCTV Video Inspection, Cold-Planing, Concrete Flatwork, Dewatering, Electrical, Fencing, Hand Railing, Hazardous Material Disposal, Landscaping, Manholes, Manhole/Utility Adjusting, Monitoring of Contaminated Soil, Native American Monitoring, Paleontological Monitoring, Pipe Abandonment, Potholing, Project Scheduler (CPM), Saw Cutting, Shoring, Signage, Signal Loops, Street Sweeping, Striping, Survey Monuments, SWPPP, Traffic Control, Traffic Signal, Trenchless Installation, Trucking, Video Recording of Existing Conditions, Water Treatment, Welding, Welding Inspection

SUPPLIERS

Aggregates, Asphalt Concrete, BMP's, Cathodic Protection, Conduit, Diesel Fuel, Equipment Rentals, Erosion Control, Fiber Optic Cable, Miscellaneous Metals, Pavement Fabric, Pipeline Materials, Precast Concrete Structures, Pump Rentals, Ready Mix Concrete, Shoring, Traffic Control

**Montezuma/Mid-City Pipeline Phase 2 and 70th Alvarado to Saranac Sidewalk
San Diego, CA**

Bid No. K-23-1821-DBB-3-A-C

ELBE GOAL 13.5%

SLBE GOAL 13.5%

REVISED BID DATE: December 15, 2022 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Robbie Zwick

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Robbie Zwick at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

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Anonymous Donors Make 21 S.F. Museums Admission Free

[Article originally appeared in <https://greenlining.org>]

San Francisco's Asian Art Museum, Fine Arts Museums of San Francisco, and San Francisco Museum of Modern Art jointly announce San Francisco Free Museum Weekend, an inclusive celebration of the arts featuring 20 participating organizations, taking place Saturday and Sunday, December 3 and 4, 2022.

"In these economically challenging and politically divided times, museums provide a critical place of discourse, reflection and inspiration. Increasing access to art spaces and removing barriers to experiencing art is crucial. We are delighted to collaborate with our peers in uplifting San Francisco's dynamic arts ecosystem through this inaugural Free Museums Weekend," Thomas P. Campbell, Director and CEO of the Fine Arts Museums of San Francisco.

San Francisco Free Museum Weekend is being fully underwritten by anonymous San Francisco-based donors to highlight the city's vibrant arts and culture organizations and to drive attendance and free access to a multiplicity of cultural venues large and small that help make San Francisco extraordinary. Participating museums and nonprofit visual arts-based cultural institutions will open their doors free to the public on one of the two weekend days, determined by physical location, and will be compensated to offset the cost of foregoing admission fees.

As has been reported widely, San Francisco is among the last American cities to show signs of recovery after the closures of the pandemic's height. Various partnerships have emerged to address these challenges. A common point of agreement is the strength of the cultural institutions of San Francisco. "The San Francisco Free Museum Weekend couldn't come at a better time," says Jay Xu, the Barbara Bass Bakar Director and CEO of the Asian Art Museum. "As we remerge from the challenges of the past months, Bay Area museums are here to help our communities reconnect with each other and with the artists that inspire them. The Asian Art Museum is eager to partner with our peers across the City in welcoming all to experience the power of great art, spark-

ing joy and offering moments of togetherness and meaning."

The celebratory weekend will mark the re-awakening and revitalization of a city that has long championed creativity, experimentation, and innovation. "This San Francisco-wide collaborative effort is a great testament to the vibrant, resilient, and boundary-pushing arts community here," said Christopher Bedford, Helen and Charles Schwab Director of SF-MOMA. "We are grateful to join our peers in this communal celebration of the art, culture, and creativity that has long put San Francisco on the map."

San Francisco Museum Free Weekend visitors will be asked to reserve tickets through Eventbrite or as indicated on the central website. A list of the over 20 participating organizations, free ticket reservations, along with additional information, can be found on a dedicated website at sffreemuseumweekend.com. * Special exhibition fees may apply.

About the Asian Art Museum

Located in the heart of San Francisco, the museum is home to one of the world's finest collections of Asian and Asian American art, with more than 20,000 awe-inspiring works ranging from ancient jades and ceramics to contemporary video installations. Dynamic special exhibitions, cultural celebrations and public programs for all ages provide rich art experiences that unlock the past and spark questions about the future. Information: 415.581.3500 or asianart.org.

About San Francisco Museum of Modern Art

The San Francisco Museum of Modern Art is one of the largest museums of modern and contemporary art in the United States and a thriving cultural center for the Bay Area. Its remarkable collection of painting, sculpture, photography, architecture, design, and media arts is housed in a LEED Gold-certified building designed by the global architects Snøhetta and Mario Botta. In addition to seven gallery floors, SFMOMA offers 45,000 square feet of free, art-filled public space open to all. Tickets available at SFMOMA.org.

Link: <http://sffreemuseumweekend.com/>



The Small Business Exchange Diversity Outreach

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up(Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

For more info contact
Valerie Voorhies at
vvv@sbeinc.com



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Dutch Flat Mutual Consolidation Project
Contract No. 2018-11
Owner: Placer County Water Agency
Bid Date: November 16th, 2022 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/MBE/SBE/WBE Subcontractors and Suppliers but not limited to: PIPE SUPPLIERS, DUCT IRON POTABLE WATER PIPE, AGGREGATES, ASPHALT, CATHODIC PROTECTION, CHIPSEAL/SLURRYSEAL, ELECTRICAL-BUILDING, FENCING, STRIPING, PAINTINGS/COATINGS.

Project Description:

The project includes, but not limited to, construction and completion of the tank modifications, construction of new distribution system which includes 5400lf of 6" DIP and 3400lf of 8" DIP, meters and associated appurtenances.

Engineers Estimate: \$4.6 million

Project information, including plans & specifications can be found at: www.publicpurchase.com
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496



Project Name: LAVC Academic Complex #1
Location: LA Valley College, Van Nuys, CA

Project Description: New 3-story, 83,000 SF admin and education building.
Owner: Los Angeles Community College District (LACCD)
Authorities Having Jurisdiction: Division of State Architect (DSA)

Architect: QDG Architecture

General Contractor: Pankow

Requirements:

- Recent and Relevant DSA Experience
- Labor Requirements - PLA
- Insurance - OCIP
- Safety - Maximum allowed EMR: 1.24

Bidding Scopes:

- 05 13 00 Steel Deck Materials and Erection
- 05 52 00 Metal Stairs & Misc. Metals
- 07 70 00 Membrane Roofing
- 07 81 00 Fireproofing

ACTIVITY	TIMELINE
Bidder RFQ Submission	11/21/22 by 2:00pm
Invitation to Bid Distribution	11/22/22
Bids Due	12/21/22 by 2:00pm

For More Detailed Bidding Scope Information, Responses and Questions
Mike Castaneda, Preconstruction Manager
E: mcastaneda@pankow.com
M: 626.712.6944

Outreach Participation & Local Workforce Hire Program

- Include at least thirty (30%) participation by Local, Small, Emerging and Disabled Veteran (LSEVD) businesses based on the value of the work by Subcontractor. Subcontractor shall further stipulate that they will meet the goal by either qualifying themselves as an LSEVD or by subcontracting their work to lower tier subcontractors in the amount of 30% of the overall value of the subcontract.
- Commits to meeting the goals of the Local, Disadvantaged Local Worker, and Veteran Hiring goals set forth by the District which includes the following:
 - 35% of all skilled trade positions performing project work shall be: first, from qualified workers residing within the Primary Residency Preference Area; second, from qualified workers residing within the Secondary Residency Preference Area; and third, from qualified workers residing within Los Angeles County.
 - 10% of all Local Workers performing project work shall be Disadvantaged Local Workers and/or Veterans.
 - 50% of each craft's apprentice workforce shall consist, to the extent available, of first year apprentices.

Pankow Prequalification Process

All bidders will need to participate in Pankow's prequalification process during the bidding stage for evaluation in order to enter into a subcontract agreement with Pankow.

Bid Documents Bid documents will be issued through BuildingConnected
Selection Criteria Subcontractors will be selected and awarded the project based on best value.
Pankow is an Equal Opportunity Employer

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:

RAS PIPE REHABILITATION PROJECT
CIP #9120

Owner: Silicon Valley Clean Water (SVCW)
Location: Redwood City, CA

Bid Date: December 1, 2022 @ 10:00 A.M.



667 Brea Canyon Road, Suite 30 • Walnut, CA 91789
Phone: (909) 595-4397, Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid.

We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Ready-Mix Concrete, Reinforcing Steel, Structural Steel, Miscellaneous Metals, Painting & Coatings, Equipment, Electrical & Instrumentation

Plans and Specifications: Email your request to elizabeth.pettus@jfshea.com.

J.F. Shea is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



5225 Hellyer Avenue, Suite #220, San Jose, CA 95138
Phone (408) 574-1400 Fax (408) 365-9548
Contact: David Kennedy
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE & DBE
SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

I-680 Soundwalls Construction
Contract Number: C22172
Owner: Santa Clara VTA
Location: San Jose, CA
Engineers' Estimate: \$4,400,000
BID DATE: November 16, 2022 @ 2:00 PM

Items of work include but are not limited to: **Lead Compliance Plan, Construction Area Signs, Traffic Control, PCMS, K-Rail, Alternative Temporary Crash Cushion, SWPPP, Temporary Erosion Control, Street Sweeping, Clearing & Grubbing, Landscape, Adjust Utilities, Erosion Control, CIDH Piling, Minor Concrete, Fencing, Bird Protection and Trucking.**

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

PLANT



TO ALL POTENTIAL DVBE & SBE SUBCONTRACTORS

Plant Construction Company, L.P. has been awarded and is requesting bids for the following trade packages for the CA State Visitor Center project below. **Certified Small Business Enterprises (SBE's) and Disabled Veteran Businesses Enterprises (DVBE's) are highly encouraged to bid especially those with certifications from CA Department of General Services (DGS). There is a mandatory 3% DVBE requirement and a "good faith" requirement of 25% for SBE's.**

California State Capitol Visitor Center
Plant Project Number: 2019070
Owner: Joint Rules Committee, State of California
Owner's Representative: MOCA Systems

Bidding is getting underway. Current Design-Build Bid Package 2a will be due on 11/14/22 at 12pm. See below.

Project Description: Project is the construction of a new underground Visitor Center building on the Capitol grounds west of the State Capitol Building (the "historic West Wing" building), facing 10th Street, between "N" St. and "L" St. Plant Construction is currently under contract as the designated Design-build entity for the Visitors Center project. For clarity, the Visitors Center construction is to the west of the historic West Wing, and is separate project from the new Capitol Annex Building (NCAB) project to the east of the West Wing, which Turner Construction is currently engaged on. Both projects are being undertaken with overlapping schedules. The following scopes are, but not limited to:

Bid Package 02a: Design-Build Fire Protection, Plumbing, HVAC, Electrical and Low Voltage Electrical
Bid Package 02b: Design-Build Façade Entrances (automatic doors); design-build skylight system.

Link to the Bid Documents:

Bid documents/drawings will be released after execution of a project NDA. We require subcontractors to sign and return the NDA to Plant before releasing any documents through our Building Connected portal. Subcontractors will also need to be prequalified with Plant to be awarded a contract. Please contact Richard below for more information.

To be added to our Subcontractor List for this and other project opportunities subcontractors are requested to contact Plant Construction Company, L.P.'s Preconstruction Coordinator:
Richard Mak at (415) 550-5952 or by email at Richardm@plantco.com
• Plant Construction Company, L.P. is an equal opportunity employer.



CALIFORNIA SUB-BID REQUEST ADS

CAHILL CONTRACTORS LLC requests bids from CERTIFIED SBE and San Francisco LBE Subcontractors and Suppliers for ALL remaining trades (EXCEPT Solar, Fire Sprinklers, Elevators and EBM).

HUNTERS VIEW PHASE III, BLOCKS 14 & 17
855 & 853 Hunters View Drive, San Francisco, CA 94107

This is an SFCMD project with construction workforce, prevailing wage, and local hiring requirements.

BID DATE: 12/1/22 @ 2PM

BID DOCUMENTS: All documents on BuildingConnected

CONTACT: Wendy Kirton at estimating@cahill-sf.com, (415) 677-0611.

CAHILL CONTRACTORS LLC requests bids from CERTIFIED Alameda County LBE/SLBE Subcontractors and Suppliers for ALL remaining trades (EXCEPT Fire Sprinkler & Solar Photovoltaic)

MADRONE TERRACE
16060 E. 14th St., San Leandro, CA 94578

This is an Alameda County Measure A1 project with construction workforce, prevailing wage, and local hiring requirements.

BID DATE: 12/7/22 @ 2PM

BID DOCUMENTS: All documents on BuildingConnected

CONTACT: Wendy Kirton at estimating@cahill-sf.com, (415) 677-0611.

Shimmick / CEC Joint Venture
1 Harbor Center, Suite 200 • Suisun City, CA 94585
Phone (707) 759-6858 • Fax (510) 777-5099
An Equal Opportunity Employer

Minority & Women-Owned Subcontractor/Supplier Bids Requested For:

East Bay Municipal Utility District (EBMUD)
Upper San Leandro Water Treatment Plant Maintenance and Reliability, and Upper San Leandro and So-
brante Water Treatment Plants Chemical Systems Safety Improvements
Specification No. 2128

BIDS DUE: Wednesday, December 14th, 2022 at 1:30pm

Email quotes to jmiranda@shimmick.com

Shimmick is requesting quotes from certified minority & women-owned subcontractors and suppliers in the following scopes of work:

Construction Area Signs; Traffic Control System; Plane Asphalt Concrete; Remove Concrete; Concrete Pumping; Seal Coat; Asphalt Concrete; Paving Asphalt; Furnish Precast Concrete Member; Reinforcing Steel; Air-Blown Mortar; Waterproofing; Steel Structures; Clean & Paint Steel; Filter Fabric; Welding Contractor; Sewer Manhole; Concrete Curb & Sidewalk; Saw Cutting; Paint and Stain Concrete; Fencing; Temporary Fencing; Lighting; Message Signs, Lighting & Sign Illumination; Construction Engineering & Inspection Services; Building Inspection Services; Electrical Engineers; Land Surveyor; SWPPP Planning; Building Construction; Dry-wall Construction; Crane Work; Lathing; Plastering; Roofing; Fire Protection; Painting Structures; Low Voltage Electrical Systems; Water Meter & Temp Facilities; Heating & Air Conditioning; Hardware (Rough); Coring; Concrete Cutting; Aerial/Photogrammetric Mapping Services; Trucking; Safety Equipment Supplier; Landscaping & Nursery Supplier; Landscaping Materials; Sand & Gravel Supplier; Asphalt Supplier; Concrete & Cement Supplier; Reinforcing Bar Section Supplier; Steel Supplier; Doors & Frames Supplier; Lumber Supplier; Pipe Supplier; Drainage Systems Supplier; Storm Water Systems Supplier; Fencing Supplier; Pavement Markers Supplier; Electrical & Signals Supplier; Building Material Supplier; Tools Supplier; Construction Staking Supplier

Plans are available free of charge on EBMUD's website at <https://construction-bids.ebmud.com/>. Shimmick / CEC JV can also provide a download link at your request. You may schedule an appointment via WebEx to discuss the documents during regular business hours. To make an appointment for viewing or to receive the download link, please contact Jamie Miranda at jmiranda@shimmick.com.

Should you require any assistance, please contact our estimator Brian Guerini at buguerini@shimmick.com.

All items of work listed above are made available, even items of work normally performed by Shimmick / CEC JV ("JV"). Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of the JV are required of subcontractors for this project. The JV will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest JV Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. The JV's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. The JV requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Devin Nordhagen at devin.nordhagen@shimmick.com.



Request for Quotes from Subcontractors & Business Enterprise Subcontractors Certified as MBE, WBE, OBE, SBE, LBE, and DVBE Firms

Project: Administration Building and Jail Demolition & Redevelopment Project
Owner: Contra Costa County Public Works Dept. - Capital Projects
Work Packages: Interior Stone and Tile, Terrazzo Flooring, Flooring, Coiling Doors and Grilles
Location: Martinez, CA

Bid Due Date: November 18th, 2022 - Bid Time: 12:00 PM (PST)

Webcor Builders is currently requesting bid proposals for the Contra Costa County Administration Building and Jail Demolition & Redevelopment Project to act as a Subcontractor for the listed Work Packages. Business Enterprise subcontractors and material suppliers must be a business enterprise certified as a MBE, WBE, OBE, SBE, LBE, and DVBE Firm in order to qualify for the contract's business enterprise participation goals on this project. Bid or material quotes are due no later than November 18, 2022, at 12:00 PM.

Work packages:

1. Interior Stone and Tile
2. Terrazzo Flooring and Pre-cast Stair Treads
3. Flooring
4. Coiling Doors and Grilles

The project plans and specifications may be found online at Webcor's BuildingConnected Website. Interested Subcontractors please contact Alec Bangs via email at abangs@webcor.com or by phone at (510) 499-1458. 100% Payment and Performance Bonds may be required, and insurance will be required for this project. Assistance is available. Please contact Alec Bangs regarding assistance with these requirements.

Estimated construction start of these Packages: Q2/Q3 2023

Estimated completion of these packages: Q4 2023/Q1 2024

Please contact Alec Bangs and submit your bids/material quotes on or before November 18, 2022, at 12:00pm.

Webcor Builders is an Equal Opportunity/Affirmative Action Employer.



DBE SUBCONTRACTORS/SUPPLIER BIDS/PROPOSALS REQUESTED
LA METRO WESTSIDE PURPLE LINE EXTENSION: VA PARKING STRUCTURE

Request for Proposals (RFP) submission due **December 13th, 2022, at 2:00pm PST**

Swinerton is seeking DBE subcontractors/suppliers bids/proposal for LA Metro Purple Line Extension - Section 3 - VA Parking Structure located in the northwest corner of Sawtelle Blvd. and Dowlen Dr. in Los Angeles, CA.

Package 1 - VA Parking Structure. The Open Parking Structure has 4 levels with partial 5th level. The Upper Level has a Steel Canopy supporting a PV System. The south and east facades have an aluminum fin system, and the north and west facades have a "Green Screen System".

The project also includes Package 2 - VA Building 527 Parking Lot; Package 3 - VA Lot 42 Interim Parking Lot; Package 4 - VA Lot 43N Phase II; Package 5 - Lot 43N Guardrail; and Package 6 - GSA Parking Lot.

Trade Package(s) for this bid include: Survey, Demolition, Earthwork, Rebar, Masonry, Steel, Misc Metals & Metal Fabrications, Waterproofing, Traffic Coatings, Sheet Metal, Aluminum Fins, Green Screen System, Doors, Frames and Hardware, Roll-up Doors, Curtain Wall System & Glazing, Framing, Linear Metal Ceiling, Painting, Concrete Sealer, Signage, Fire Extinguishers and Cabinets, Parking Control Systems, Parking Guidance System, Elevators, Wet-standpipe System, Plumbing, HVAC, Electrical, EV Chargers, Communications and Security Systems. Scope also include AC Paving, Permeable Pavers, Site Concrete, Pavement Markings, Landscape & Irrigation and Site Utilities.

<https://swinerton.com/subcontractors/current-bid-opportunities/>

RFI's due by Dec. 01, 2022 and Bids due by Dec. 13, 2022 on or before 2:00 PM.

Please note that all bidders, proposed first tier subcontractors, and material suppliers competing for awards of contracts or subcontracts of \$ 100,000 or more will be required to complete and submit a Contractor Prequalification Application.

This is a **Prevailing wage job** subject to California law regarding Public Works, including, but not limited to California Labor Code. This project is also subject to **Project Labor Agreement (PLA)** between Metro and the Los Angeles/Orange County Building and Construction Trades Council and with the Metro Construction Careers Policy (CCP).

At Swinerton's discretion, Swinerton may require a Payment and Performance bond and/or a letter of bond-ability from a qualified and accepted Treasury listed Surety within 48 hours of demand. Please provide bond rate for scope of work to be performed. List of certified companies: <https://fiscal.treasury.gov/files/surety-bonds/list-certified-companies.pdf>

Interested Subcontractors should contact Swinerton at the following email to be added to the Invitation list: EstimatingOC@Swinerton.com or 949-538-5439.

Subcontractors are also encouraged to begin the Swinerton Prequalification process at: <http://www.swinerton.com/subcontractors/subcontractor-prequal>

Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer.

ANVIL BUILDERS INC.
1550 Park Ave. Emeryville, California 94608.
Phone: 415-285-5000 • Fax: 415-285-5005

Request for DBE's Subcontractors and Suppliers for

Project: RAS Pipe Rehabilitation Project
CIP #: 9120

Bid Date: Thursday, December 1, 2022 • Bid Time: 10:00 AM

The Scope of Work includes, but is not limited to: 1. Pretreatment, cleaning, surface preparation, coating application, touch-up, protection of uncoated surfaces, containment of airborne debris, waste disposal, cleanup, and all appurtenant work. The specified coating systems shall be applied only to the surfaces and miscellaneous pipes as described in this Section and the Drawings. The Contractor shall also repair all existing coatings at the project site that are damaged as a result of the Work performed within the Contract Documents. 2. The Contractor, Silicon Valley Clean Water's (SVCW's) representative(s), and the Construction Manager shall be allowed access to inspect piping, appurtenances, and equipment to be field coated at intervals to be determined during the kickoff meeting to inspect the work. Contractor shall be responsible for all confined-space requirements including entry assistance, lighting, and ventilation. 3. Install dehumidification, heat, and ventilation equipment as needed to control the environment during metal surface preparation, coating application, and coating curing as applicable.

Seeking all trades (but not limited to): Electrical, Trucking, CIPP, Welding, testing, inspection, structural steel and other required work and trades.

Plans, specifications, and requirements can be viewed at our office or by using the link below.

<https://svcw.org/what-we-do/bids/>

<https://www.barkerblueplanroom.com/jobs/206/details/ras-pipe-rehabilitation-project-cip-9120>

Please review all documents. By submitting a proposal your company agrees to Anvil Builders Inc standard subcontract. For assistance with bonding, lines of credit, insurance, or anything else regarding bidding on this project, contact Anvil Builders via phone or email.

Will you be bidding this project? Please email or fax your response to estimating@anvilbuilders.com / 415-285-5005.



CALIFORNIA SUB-BID REQUEST ADS



Our firm is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), and (OBE) Other Business Enterprise

**Los Angeles Department of Water & Power
Western Trunk Line Project – Phase 1
Invitation for Bid (IFB) No. 7972**

Bid Date Change: December 8, 2022 @ 2:00 PM
Engineer's Estimate: \$60 Million - \$72 Million Fair Share Objective: 28% DBE/MBE/WBE/OBE
Senior Estimator: Mark Setzer Phone: (562) 928-6111
Email: msetzer@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Materials: Steel Pipe, Kubota Pipe, Waterworks Supply (Valves, Flow Meter, Appurtenances), Ready Mix Supply (Concrete, Slurry), Aggregate Supply (Asphalt, Base), Precast Concrete (Vaults, Shafts)

Professional: Shoring Engineering, SWPPP Plan, Geotechnical Instrumentation & Monitoring, Inspection Services, Survey

Supplies: Traffic Control Equipment, Shoring Equipment, Field Offices, Tunneling Equipment

Subcontractors: Trucking & Disposal, Sawcutting, Grind & Cap Asphalt Paving, Striping, Minor Concrete (Sidewalk & Curb), Ground Treatment for Tunnel, Tunneling, Shafts, Cathodic Protection, Pipeline Disinfection, Electrical / Instrumentation

Plans and Specifications are available at no cost to interested firms by contacting W.A. Rasic Construction during normal working hours of 8:00 am – 5:00 pm Monday thru Friday.

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each DBE, MBE, WBE, and OBE quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE / MBE / WBE firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractors bid. Bond Premium will be reimbursed up to a cost not to exceed 2.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.



Our firm is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Small Local Business Enterprises (SLBE) and Emerging Local Business Enterprises (ELBE)

**City of San Diego
Montezuma/Mid-City Pipeline Phase 2 and
70th Alvarado to Saranac Sidewalk
Bid No. K-23-1821-DBB-3-A-C**

Bid Date Change: December 15, 2022 @ 2:00 PM
Engineer's Estimate: \$ 47 Million Outreach: SLBE/ELBE
Senior Estimator: Ben Sebat
Phone: (562) 928-6111 Email: bsebat@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Welded steel pipe supply, Waterworks supply, Tunneling, Casing insulators, Annular grout, Electrical/instrumentation, Permeation grouting, Minor concrete, Asphalt paving, Asphalt cold milling, Sawcutting, Cathodic protection, Welding, Trucking and disposal, Chlorination/de-chlorination, Geotechnical instrumentation/monitoring, Asbestos pipe removal/disposal, Fiber optic conduit, Landscaping/tree removal, Traffic signal, Traffic striping, Traffic control, Sewer bypass, Paleontological monitoring, Archeological monitoring, Native American monitoring, Survey, Street sweeping, Community liaison, SWPPP, Waterline Relocation, Metals supply, FRP grating, Reinforcing steel, Ready mix concrete, Aggregate supply, Geotextile.

Plans and Specifications are available at no cost to interested firms by contacting W.A. Rasic Construction during normal working hours of 8:00 am – 5:00 pm Monday thru Friday or by downloading from the City of San Diego's Planet Bids Portal.

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each SLBE, ELBE quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of SLBE and ELBE firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractors bid. Bond Premium will be reimbursed up to a cost not to exceed 2.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.



Our firm is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Small Business Enterprise (SBE) and Very Small Business Enterprises (VSBE)

**Port of Long Beach
On-Call Services for Underground Wet Utilities
Specification No. HD-S3157**

Bid Date: November 15, 2022 @ 2:00 PM
Engineer's Estimate: \$9 Million Fair Share Objective: 27% SBE/VSBE
Senior Estimator: David Lee Phone: (562) 928-6111
Email: dlee@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Waterworks Supply (Valves, Flow Meter, Appurtenances), Furnish HDPE / DIP Pipe, Sewer Piping, Storm Drain Piping, Manholes, Demo & Sawcutting, Concrete Construction, Hazardous Waste Removal, Pipeline Disinfection, Hot Tapping-Line Stopping, Trucking

Plans and Specifications are available at no cost to interested firms by contacting W.A. Rasic Construction during normal working hours of 8:00 am – 5:00 pm Monday thru Friday.

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each DBE, MBE, WBE, and OBE quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE / MBE / WBE firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractors bid. Bond Premium will be reimbursed up to a cost not to exceed 2.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.



Subcontractor/Supplier Bids/Proposals Requested
Owner: San Gabriel Valley Council of Governments
Invitation Number 22-13

Proposal Due Date: December 9, 2022-2:00 PM
DBE Goal – 24%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors, material suppliers, service consultants, and vendors as well as certified DBE subcontractors related to the scopes of work below for the

SR 57/60 Interchange Improvements Project

Plans & Specs can be accessed and download online through SGVCG at:
<https://pbsystem.planetbids.com/portal/15588/bo/bo-search>

or through Skanska's Building Connected Public Plan Room at:
<https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments: **Aggregates, Base Material, Bridge Deck Drainage Mtl, Column Casing Material, Drainage Materials, Elastomeric Bearing Pads, Erosion Control Mtls, Exp. Joint Mtl., Formliner, Geotextiles, Isolation Casing, Misc. Metals, MSE Panels, PCC Materials, PTFE Bearing Pads, Ready Mix, Steel Beams, Traffic Control Mtls, Bridge Barrier, CAS, CIDH, Clear & Grub, Demo, Dewatering, Driven Pile, Electrical, Erosion Control, Fencing & Railing, Flatwork, Ground Anchors, Guardrail, HMA, HMA Dike, Hydroseed, Jack and Bore Pipe, Joint Seal Assembly, Landscape & Irrigation, Lightweight Concrete Fill, Masonry Block, Minor Structures, MSE Sub, OH Sign Structures, PCC Paving, Prestressing, Rebar, Roadway Barrier, Roadside Signs, Rock Slope Protection, Stone Columns, Striping, Underground, Wet Utilities, Vertical Drains, Biologist, Building Survey, Ground Monitoring, Noise Monitoring, Pre/Post Construction Survey, Quality Control, Sweeping, Trucking, Vibration Monitoring, Water Truck**

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules which will permit maximum participation when feasible. Project documents can be reviewed by appointment in our office Monday through Friday, 7:00 am to 4:00 pm. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award (180 days). Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
EEO/AA/Vet/Disability Employer
Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360, Fax: (951) 788-2449
Lead Estimator: Ken Epps • Email: bids.socal@skanska.com



Project Name: Pimentel Place
Location: Hayward, California
Bid Due Date: November 16, 2022 @2:00pm
Labor Requirements: Prevailing Wage
Project Schedule: Est. Start January 2023

The Pimentel Place project will provide 57 units of affordable housing in the downtown area of the city of Hayward.

It is a five story, all-electric, green point rated, elevator served apartment building on the corner of 2nd and C Streets on a currently vacant lot. The building will be a type 1A podium at the first (ground) level with 4 floors of type 5A construction above.

The project features a unit mix of eleven 1-bedroom units, twenty-eight 2-bedroom units, and eighteen 3-bedroom units distributed among the 5 floors. Each unit will feature fully functioning kitchens, private bathrooms and large windows of various configurations offering ample natural light.

For any questions on accessing this bidding software please contact Adam Jancsek, Precon & Estimating Coordinator via email, AdamJ@nibbi.com. For project specific questions please contact Matt Becker, Estimator via email, MatthewB@nibbi.com.



CALIFORNIA SUB-BID REQUEST ADS

FLATIRON

REQUEST FOR QUOTES FROM CERTIFIED DBE/MBE/WBE/SBE/LBE/DVBE SUBS, SUPPLIERS & TRUCKERS:
East Bay Municipal Utility District (EBMUD)

Upper San Leandro Water Treatment Plant Maintenance and Reliability, and Upper San Leandro and Sobrante Water Treatment Plants Chemical Systems Safety Improvements Specification 2128

EBMUD Contract Equity Program Contracting Objectives Apply to this project

Construction: White Men 25%, White Women 9%, All Ethnic Minorities 25%

Services: White Men 25%, White Women 6%, All Ethnic Minorities 25%

Suppliers: White Men 25%, White Women 2%, All Ethnic Minorities 25%

EPA Funded – DBE Participation Encouraged

Engineers Estimate: \$190M to \$245M

BID DATE: December 14, 2022 at 1:30 p.m.

We are soliciting quotes for the following Divisions and items of work - Divisions 01, 02, 03, 05, 06, 07, 08, 09, 10, 13, 21, 22, 23, 26, 27, 28, 31, 32, 33, 40, 41, 42, 43, 44 and 46, including, but not limited to: Access Hatches and Vault Hatches, Anchor Tiebacks, Asphalt Paving, Clear and Grub, Concrete Finishing, Demolition, Dewatering, Doors and Frames, Fencing, Fire Protection, Fireproofing/Firestopping, Flashing and Sheet Metal, Glazing, Grouting, Gypsum Board, HVAC, Joint Sealants, Landscape and Irrigation, Louvers, Metal Building System, Minor Concrete, Overhead Coiling Doors, Painting and Coating, Plumbing, Precast Concrete, Railing, Reinforcing Steel, Removable Skylight System, Roofing, Signage, Steel Decking, Striping, Structural Steel, Waterproofing, Aggregate Supply, Chemical Feed Equipment, Concrete Supply, Geogrid Supply, Glass Fiber Reinforced Plastic, Hoists and Cranes, Metal Fabrications, Misc. Metals Supply, Pipe Supply, Precast Drainage Inlets, Pumps, Ready Mix Concrete Supply, Riprap, Traffic Control Materials, Valves, Chemical Tanks, Geotechnical Instrumentation and Monitoring, Pre/Post Construction Survey, QC Testing, Street Sweeping, Survey, Trucking. **Prequalified Subs Only for Electrical and Excavation/ Shoring.**

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your quote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, lines of credit, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. **Firms must possess and provide current contractor's license number and DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms and conditions. Copies are available for review on our Box.com ftp site upon email request.

Project documents may be downloaded from the EBMUD website or they may also downloaded for FREE from our Box ftp site. Please send an email request to NORCALBIDS@flatironcorp.com. Due to Covid-19 & social distancing requirements still in place in some areas, we are not currently scheduling appointments to review project docs or meet with estimators in our office. When all pandemic restrictions are lifted, we will offer these services again in our office by appointment only. Thank you for your understanding.

Please send all quotes by email to NORCALBIDS@flatironcorp.com

Flatiron West, Inc.
 1200 Concord Ave., Suite 465, Concord, CA 94520
 Phone 707-742-6000 Bid Fax 707-746-1603
 Contractor License 772589

REQUEST FOR CERTIFIED DBE SUBCONTRACTORS/SUPPLIERS/SERVICES Caltrans Contract 03-4F6504

Construction on State Highway in Yolo County in and near West Sacramento on Route 80 from 1.7 Miles East of Mace Boulevard Overcrossing to Sacramento River Bridge and Overhead (Bryte Bend) and on Route 50 from Route 80 Junction to Jefferson Boulevard Undercrossing (General Work Description: CRCP, HMA (Type A), Rdwy Exc, Class 2AB, Fiber Optic Cable Systems)

EE: \$220M DBE Goal 23% Bid Date: December 7, 2022 at 2:00 PM

****This is an Electronic bid submittal****

****Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated****

Flatiron-Teichert, A Joint Venture requests DBE subcontractor/supplier/service participation for the following, but not limited to items of work: Subcontractors: Asphalt Dike, Asphalt Paving, Bridge and Roadway Demo, Clear and Grub, Cold Plane AC, Concrete Barrier, Construction Area Signs, Cured in Place Pipeliner, Driven Pile, Electrical, Erosion Control, Excavation and Grading, Fencing, Grind and Groove Pavement, Hydroseeding, Joint Seal, Landscaping and Irrigation, MBGR, Metal Railing, Minor Concrete, Overhead Signs, Polyester Concrete, Rebar, Recycle and Reclaim AC, Remove Unsound Concrete and Patch RSC, Roadside Signs, Saw and Seal PCC, Sawcutting, Striping, Traffic Control, Underground Utilities. Suppliers: Aggregates, Asphalt, Asphalt Oil, Bridge Bearings, Geotextiles, Joint Seal Assemblies, Misc. Iron and Steel, Misc. Metals, PCC Paving Materials, Ready Mix Concrete, Steel Pipe Pile, SWPPP Materials, Underground Pipe (RCP, CSP, SCSP), Underground Precast. Service: Biologist, Concrete Pumping, Equipment Rental, HazMat Trucking, Lead Compliance Plan, QC Testing, Street Sweeping, Survey, SWPPP Plan, Trucking.

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your quote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron-Teichert, A Joint Venture (Flatiron-Teichert) for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are union contractors. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron-Teichert intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron-Teichert will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron-Teichert for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Connect. Use the following link <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/all-adv-projects.php> to enter the Advertised Projects page and scroll to Contract number: 03-4F6504. Sign in is required to access project plans.

To access **FREE** project documents from our BOX ftp site, please send an email request to NorCalBids@flatironcorp.com. You will be provided with a BOX link to view & download plans and specs for **FREE** from our BOX.com ftp site. Due to Covid-19 & social distancing requirements still in place in some areas, we are not currently scheduling appointments to review project docs or meet with estimators in our office. When all pandemic restrictions are lifted, we will offer these services again in our office by appointment only. Thank you for your understanding.

Please send all quotes by email to NORCALBIDS@flatironcorp.com

Flatiron-Teichert, A Joint Venture
 1200 Concord Ave., Suite 465, Concord, CA 94520
 Phone 707-742-6000 • Bid Fax 707-746-1603
 Contractor License 1066945

Freyssinet Inc. requests Sub Bids and Material Quotations from ALL Qualified sub-contractors and suppliers including DBE for the following

CALTRANS project STRENGTHEN 2 BRIDGES. Contract No. 01-0E770.

Freyssinet Inc. is inviting bids from ALL TRADES including, but not limited to the following:

Prestressing steel girders, Temporary Support (Bridge Jacking)

Drawings and specifications available at

<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/plans.php?id=01-0E7704>

Requirements: Subcontractor bids or material quotes should be emailed to the attention of Carlos Perez, at carlos.perez@freyssinetusa.com. We will make available, where appropriate, any breaking down of contract work items into economically feasible units to facilitate DBE and small business participation. We will also assist any qualified DBE or small firms in technical assistance or other information related to the plans, specifications and requirements for this project. California state license and insurance is required of subcontractors. We are an equal opportunity employer of individuals with disabilities and veteran status.

Caliagua Inc.

4930 E La Palma Ave, Anaheim, CA 92807 • Phone: 866-416-4214
 Email: rricard@caliagua.net • Contact: Ryan Ricard

**Project: City of Tustin PFAS Treatment System and Inflow Conveyance Project
 Contract No. TUS-2022-1**

BID DATE: November 29th, 2022 @ 2:00PM

An Equal Opportunity Employer & Complies with the Standard Federal Equal Employment Specifications All Qualified AND/OR Certified DBE Subcontractors and Material/Equipment Suppliers are requested to forward quotes for the above-referenced project.

Caliagua Inc. is seeking qualified subcontractors and suppliers for the following: Demolition, Reinforced Concrete, Precast Concrete, Metal Fabrications, Painting & Coating, HVAC, Electrical & Instrumentation, Asphalt, Process Piping & Valves, Bag Filters, FRP Tank, Static Mixers, Vertical Turbine Pumps, Centrifugal Pumps, Peristaltic Metering Pumps, Ion Exchange, Brine System.

Project Documents: <http://www.ocwdplanroom.com/>

Free access to the project documents can be furnished upon request. Caliagua Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcontractors must possess a current contractor's license, DIR Registration, insurance, and workers compensation coverage per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date. This project has a 5% DBE participation goal, participation is highly encouraged.

With Small Business Exchange



- Can find:
- Subcontractors
 - Vendors
 - Suppliers



You can reach a Diverse Audience



- Advertise your
- Sub-Bid Request Ads
 - Public Legal Notices
 - Fictitious Business Name Statement (also known as a DBA Statement)
 - Job Listings (Classified ad)
 - Upcoming events or seminars

CALIFORNIA SUB-BID REQUEST ADS

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested

Owner: California Department of Transportation
 Caltrans Contract Number: 08-OR1704
Proposal Due Date: November 17, 2022 - 2:00 PM
 DBE - 22%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

San Bernardino County at Newberry Springs and Ludlow

Plans & Specs can be accessed and download online at:
<https://app.buildingconnected.com/projects/635014fa39d7220080f1b41f/files>

Bid Date is November 2, 2022, but please have all quotes submitted by end of business October 31, 2022.

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments: Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Railing (Type K), Implement BMP's, SWPPP, Erosion Control, Hydroseeding, Biological Monitoring & Survey, Street Sweeping, Clear and Grub, Roadway Excavation, Import, Class 2 Aggregate Base, Hot Mix Asphalt, Remove AC Dike, Minor Concrete, Rock Slope Protection, Geotextile, Miscellaneous Iron And Steel, Guardrail Systems, Fencing & Railing, Roadside Signs, Trucking, Quality Control, and Water trucks.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer
 Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
 Phone: (951) 684-5360
 Lead Estimator: Sen Loganathan Email: bids.socal@skanska.com

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested

Owner: City of Temecula
 Project NO. PW16-01 Re-bid
 Federal Project No. INFRALUL-5459(031)
Bid Due Date: December 1, 2022 - 10:00 AM
 DBE -21%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

I-15/ French Valley Parkway Improvements-Phase II (Re-bid)

Plans & Specs can be accessed and download online at:
[I-15/ French Valley Pkwy Imp. Ph-2 \(Re-bid\) \(buildingconnected.com\)](https://app.buildingconnected.com/projects/635014fa39d7220080f1b41f/files)

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Construct collector/ distributor lanes along northbound I-15 from the Winchester Road Interchange to the I-15/ I-215 Junction with connectors to I-15 and I-215, within the cities of Temecula and Murrieta in Riverside County, California. The general items of work include: **freeway widening, concrete barriers, concrete and asphalt concrete paving, retaining walls, sound walls, drainage, electrical, bridge widening, new bridge construction, signing and striping, construction area signs, temporary barrier system, Site Security, Traffic Control, Signs, Fencing, SWPPP, Concrete Reinforcing, Concrete, Concrete Removal, Saw Cutting, Metal Fabrications, Electrical, Well Points, Dewatering, Clearing and Grubbing, Striping, Excavation, Riprap, Cold Plane Existing Asphalt Pavement, Aggregate Base Course, Traffic Lines and Markings, Topsoil, HDPE Pipe, Reinforced Concrete Pipe, Geotextile, Revegetation, Weir boxes, Asphalt Paving, Construction Area Signs, Concrete Highway Barriers, Minor Concrete, Shotcrete, Concrete Flatwork, Aggregate Supply, Structures and Bridge Demolition, Drainage, Drilled Shafts, Soil nails, Post Tensioning, Erosion Control, Electrical/Lighting system /ITS, Fencing, Guardrail, Landscape, Milling, Monitoring, Painting, Rebar, Signage, Sign Structures, Staining, Striping, Survey, Traffic Control, Temporary Concrete Barrier, Trucking, Sweeping, Crane Rental, Temporary Shoring, Temporary offices, Temporary K- rail, Pipe Material Supply, Concrete Formwork, Excavation, Earthwork, Quality Control, Expansion Joints.**

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations aggregate and general aggregate.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska.

Quotations must be valid for 120 calendar days, the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

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 Phone: (951) 684-5360
 Lead Estimator: Sonny Didde • Email: bids.socal@skanska.com

Turner

Request for Qualification (RFQ)
 RFQ Period: November 08, 2022 – November 22, 2022

Turner Construction Company (Turner) is seeking qualified Subcontractors for the following project:

Gateway – University of California, Berkeley UCB Project No. 12785A

Turner has been awarded the UCB Gateway project designed by Weiss Manfredi, Executive Architect Gensler and MEP by Interface, located at the former Tolman Hall site, bounded by Hearst Avenue to the north, Koshland Hall to the west, and Morgan Hall and Wellman Courtyard to the east. The project gateway will span over Morgan Bikeway with new paving and planting to invite visitors into campus. This is a new 5-story, 374,590 square feet building hosting Berkeley's data science classrooms, seminar and core spaces on the lower level, while the upper five levels are dedicated to a mix of research labs, faculty and staff offices, workstations and collaborative meeting spaces. This project is seeking LEED Gold certification and is subject to Buy Clean California regulation.

Trade Subcontractors who do not submit the pre-qualification information and are not pre-qualified will not be allowed to propose on the project.

Turner is currently seeking RFQs for the following Trade Packages:

Group	Bid Package #	Trade Package
6	BP 30	ACT
6	BP 31	MISC. METALS
6	BP 32	INTERIOR GLAZING
6	BP 33	MILLWORK & WOOD CEILING PANELS
6	BP 34	DOORS / FRAMES / HARDWARE
6	BP 38	LANDSCAPE AND IRRIGATION
6	BP 39	SITE CONCRETE
6	BP 54	DEMOUNTABLE PARTITIONS
6	BP 56	ELEVATOR SMOKE CURTAINS
7	BP 46	WINDOW TREATMENTS
7	BP 47	SIGNAGE
7	BP 48	TOILET PARTITIONS & MISC. ACC
7	BP 49	FINAL CLEAN
7	BP 51	ASPHALT PAVING
7	BP 53	PRECAST

Turner has a 20% UBE [MBE/WBE/DVBE/LGBTQ+] goal for this project.

University Project Reference: <https://capitalstrategies.berkeley.edu/gateway>

For information on how to Pre-Qualify with Turner, please contact Emi LaFountain – Subject: UCB Gateway at the following email address: projectoutreach@tcco.com



O.C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990
 Contact: Bill Jensen and Jason Martin

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Cold plane and overlay, upgrade curb ramps
 Hwy 112/185 San Leandro - Caltrans #04-0K4904
 BID DATE: November 29, 2022 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Striping & Marking, Treated Wood Waste, Noise Monitoring, Temp. High-Visibility Fence, Clearing & Grubbing, Imported Topsoil, Crack Treatment, Geosynthetic Pavement Interlayer, Cold Plane AC, Structural Concrete Drainage Inlet, Pedestrian Barricade, Detectable Warning Surface, Minor Concrete, Pre/Post Construction Surveys, Misc. Iron & Steel, Manhole Frame and Cover, Delineator, Pavement Marker, Object Marker, Roadside Signs, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Modify Signal & Lighting Systems, and Construction Materials

Bill Jensen (510-809-3488 bjensen@ocjones.com) and Jason Martin (510-809-3432 jmartin@ocjones.com) are the estimators on this project and are available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



WASHINGTON STATE SUB-BID REQUEST ADS

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested

Owner: Washington State Department of Transportation - WSDOT
Contract No. 22A022

Revised Due Date: November 16, 2022 - 11:00 AM
SBE 5% & VOB 2%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors as well as certified DBE firms for this project.

SR 96 North Creek Fish Passage in Snohomish County, WA 10068.

Plans and Specifications are available through registering on our plan site at:
<https://app.buildingconnected.com/projects/634f4444b0ee720079ee11eb/bid-packages>

Bid Date is November 2, 2022, but please have all quotes submitted by end of business October 31, 2022.

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

Clearing and grubbing, removing the existing culvert, roadway/structure excavation and restoring the existing roadway and stream channel, constructing fish way structure—placing a precast reinforced concrete three sided structure, constructing wing walls, a drainage system relocation, grading, gravel barrow, crushed surfacing base course, HMA paving, pavement marking, concrete pavement, moment slab, guardrail, roadside restoration, traffic control, erosion control, temporary stream diversion, temporary erosion and sediment control.

Subcontracting Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. All interested subcontractors, efforts to provide MWBE opportunities are encouraged in accordance with these Specifications. The Contracting Agency has established the following two voluntary goals: Minority-10% & Women-6%. All interested subcontractors, please indicate all lower tier SBE/VOB participation offered on your quotation as it will be evaluated with your price. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a SBE/VOB firm, please provide your certification letter with your proposal; Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation, when feasible. **Skanska's insurance requirements** are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
EEO/AA/Vet/Disability Employer
Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360
Lead Estimator: Thomas Hamblin Email: bids.socal@skanska.com

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested

Owner: Washington State Department of Transportation - WSDOT
Contract No. 9891

Revised Due Date: December 7, 2022 - 11:00 AM
DBE 17% Participation

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors as well as certified DBE firms for this project.

US 101 Elwha River Bridge Replacement Clallam County, Washington

Plans and Specifications are available through registering on our plan site at:
<https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

This Contract provides for the improvement of *** 0.70 miles of US 101 Clallam County, MP 44 239.23 to MP 239.93 by constructing a 3-span precast concrete girder bridge and removing the existing 3-span concrete arch bridge. The Work includes clearing and grubbing, grading, construction access, drainage, media filter drains, biofiltration swale, soldier pile and geosynthetic walls, surfacing, hot mix asphalt, high friction surface treatment, erosion control, 48 roadside restoration, roadside seeding, compost, temporary stream diversion for bridge removal and engineered log jams, pavement markers, guideposts, removing and installing guardrail, illumination, signing, pavement marking, providing and maintaining temporary traffic control, implementing a traffic detour, engineered log jam install, *** and other work, all in US 101 ELWHA RIVER BRIDGE BRIDGE REPLACEMENT 22C518 2 1 accordance with the attached Contract Plans, these Contract Provisions, and the Standard 2 Specifications.

Subcontracting Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. All interested subcontractors, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE firm, please provide your certification letter with your proposal; Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation, when feasible.

Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

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EEO/AA/Vet/Disability Employer
Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360
Lead Estimator: Cody Crow Email: bids.socal@skanska.com

Celebrates New Commitments toward Equitable Workforce Development for Infrastructure Jobs

Continued from page 1

- More than \$70 million in aligned philanthropic commitments that advances the goals of the Talent Pipeline Challenge will impact tens of thousands of underrepresented workers.

At today's event, tradespeople from unions participating in the Challenge will demonstrate how they train workers in skills critical to implementing the Bipartisan Infrastructure Law. These include:

- Communications Workers of America (CWA) will demonstrate fiber splicing, an essential task that joins fiber cables together and is a key part of expanding access to affordable broadband across the country.
- International Union of Bricklayers and Allied Craftworkers (BAC) will demonstrate how to create a brick-and-mortar solid structure vital to foundations, dams, walls, and the construction of buildings.
- United Brotherhood of Carpenters and Joiners of America (UBC) will demonstrate how their members train welders using a virtual reality (VR) simulator.

- International Union of Painters and Allied Trades (IUPAT) will use a VR simulator to demonstrate training in professional painting techniques.
- International Brotherhood of Electrical Workers (IBEW) will demonstrate how they train members in the Electric Vehicle Infrastructure Training Program (EVITP) to install and maintain EV chargers and showcase an electronic switchboard station used to train apprentice electricians.
- Teamsters aviation mechanics will demonstrate how they train members to service, repair, and overhaul aircraft components and systems.
- United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry (UA) will showcase a centralized gas distribution system found in hospitals and care facilities, where gasses are delivered through complex piping systems.

Notable commitments include:

- IBEW is training more than 12,500 members in the EVITP—exceeding its initial commitment of 10,000—preparing them to install EV chargers across the country.

- AT&T, Corning, and CWA are partnering to expand training and create a good jobs pipeline, including by bringing former broadband technicians back into the sector and encouraging companies engaged in AT&T and Corning training programs to attend additional safety courses, including those led by CWA.
- AT&T and CWA are creating a task force to design broadband apprenticeship programs, work with community colleges to expand career options for current employees, and streamline tuition reimbursement for AT&T's union employees.
- United Airlines and the Teamsters announced Calibrate, a new apprenticeship program for aviation technicians that will train more than 1,000 workers by 2026, ensuring at least half of all workers trained are women and people of color.
- Laborers' International Union of North America (LIUNA) and Welcome.US are identifying pilot sites and local partners to support Afghan and Ukrainian newcomers with trade skills to participate in labor-supported training, enabling them to work on

projects supported by the Bipartisan Infrastructure Law.

- Tritium, a manufacturer of fast chargers for electric vehicles, is partnering with the state of Tennessee, the local education system, and wrap-around service providers to support apprenticeships, childcare assistance, and a ride-share program for its diverse workforce.
- Lumen Technologies will invest more than \$80 million annually to hire nearly 1,000 new employees, many of them in union jobs, to support its fiber broadband expansion program and will provide hundreds of in-person, hands-on technical training sessions. Lumen also provides employees with access to back-up adult care, child care, and pet care, as well as tutoring and extended family leave programs.
- Charter is increasing tuition assistance for its employees to \$10,000 per year and expanding its military recruitment efforts to three additional military bases.

Visit the link to ready the full story:
<https://tinyurl.com/25dwyxek>



PUBLIC LEGAL NOTICE ADVERTISEMENTS



GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT

NOTICE INVITING BIDS

The Golden Gate Bridge, Highway and Transportation District (District) is soliciting bids from qualified firms for **Contract No. 2022-B-084, Suicide Deterrent System Rescue Training Net**. Bids must be uploaded to the District's Procurement Portal: <https://ggbhtd.bonfirehub.com> by December 6, 2022, at 2:00 p.m., Pacific Time, at which time bids will be publicly opened and read online.

Hard copy submissions will NOT be accepted. Hard copies received will be returned (unopened) to Bidders without consideration.

The bid opening will be conducted online only, and the District will be utilizing Microsoft Teams to conduct the meeting. Below is the Microsoft Teams Meeting information for Bidders who wish to participate in the bid opening. If you have not used Microsoft Teams before, please refer to the link: Join a Meeting in Teams prior to the meeting to ensure that you are able to join without technical difficulties. On the date and time of the meeting, press Ctrl+Click on the hyperlink, "Join Bid Opening." This meeting is specifically for the bid opening relative to the above Contract. Bidders may also call the telephone number and enter the Conference ID number provided below. Click here to join the meeting

Meeting ID: 221 729 857 109 Passcode: BZ8iWt
Download Teams | Join on the web

Join with a video conferencing device

goldengate@m.webex.com

Video Conference ID: 113 814 851 8 Alternate VTC instructions

Or call in (audio only)

+1 628-212-0729,,802017605#
United States, San Francisco

Phone Conference ID: 802 017 605#

This public works project consists of, in general, furnishing and installing net support frame, install District furnished stainless border cables, District furnished stainless steel net and District furnished hardware; existing concrete wall removal, furnishing and installing wood deck, furnishing and installing steel railings and guard rail; and all other related work items as required to complete the project titled , as shown on the

Contract Drawings and as specified in the Contract Documents.

A pre-bid conference will be held on November 16, 2022 at 10:00 a.m., Pacific Time, at the Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, 94129. A job site tour will be conducted immediately after the conference. While attendance at this conference and the job site tour is not mandatory, the District highly recommends you attend. Due to the COVID-19 pandemic, bidders are notified that all state and local public health orders will be followed during the pre-bid conference. Depending on such requirements then in force, wearing of face masks and social distancing may be required. Parties interested in attending either the pre bid conference or the bid opening shall notify the District 24 hours prior to attending either event by contacting dmoore@goldengate.org.

Bidders bidding as the prime contractor shall possess a valid State of California Class A, General Engineering Contractor's License with a minimum experience of three (3) similar projects in scope and size, and three (3) public works projects in the past five (5) years at the time of Contract award. All subcontractors, if any, shall be properly licensed by the State of California to perform

specialized trades and shall have a minimum experience of three (3) similar project in scope and size and one (1) public project in scope and size in the past five (5) years at the time of Contract award. Pursuant to Public Contract Code Section 4104, each Bid Proposal must include the name and location of the place of business of each subcontractor who shall perform work or service, or install work for the prime contractor in excess of one-half of one percent (1/2 of 1%) of the bid price.

Bids must be accompanied by a deposit either in the form of cash, a certified or cashier's check, or Bidder's Bond, as described in the Contract Documents, which shall be applied to damages sustained by the District if the successful Bidder fails or refuses to enter into a contract awarded to it.

Bids shall be submitted on the District's Proposal Forms, including all attachments, and uploaded to the District's Procurement Portal: <https://ggbhtd.bonfirehub.com> and plainly marked with Bidder's name.

The District reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding procedure. No Bidder may withdraw its bid for a period of ninety (90) days after the date of opening bids. Within two (2) working days of bid opening, a summary of Bidders' quotes will be available at the District's Procurement Portal website. To review the bid results, go to the District's Procurement Portal website: <https://ggbhtd.bonfirehub.com>

and look for Contract No. 2022-B-084. Each Bidder will be notified of award, if award is made.

The successful Bidder shall furnish a Performance Bond and a Payment Bond in amounts equal to one hundred percent (100%) of the total price of the Contract. District will retain five percent (5%) from each invoice/billing statement submitted in connection with the Contract. Pursuant to Public Contract Code Section 22300, the successful Bidder may submit certain securities in lieu of the District withholding funds from progress payments (retention) during the Project.

The District hereby notifies all Bidders that it is the policy of the District to ensure nondiscrimination on the basis of race, color, national origin, or sex in the award and administration of contracts.

Bidders are strongly encouraged to obtain Disadvantaged and Small Business Enterprise (DBE/SBE) participation on this Project. DISADVANTAGED BUSINESS ENTERPRISES (DBEs) ARE, BY DEFINITION, CONSIDERED TO BE SBEs, AND ARE COVERED BY THE REFERENCES TO SBEs IN THIS DOCUMENT. In order to achieve such participation, the District has developed procedures to remove barriers to DBE participation in the bidding and award process and to assist DBEs to develop and compete successfully outside of the DBE Program. These procedures include the establishment of a SBE Element of the District's Diversity Program for Contracts. The District has evaluated subcontracting opportunities for this Contract and determined that such opportunities exist and has established an SBE contract-specific goal of 9.2%. Bidders must meet the contract-specific SBE goal or demonstrate good faith efforts to do so. Bidders are encouraged to attend the pre-bid meeting to better understand the applicable DBE/SBE requirements. For DBE/SBE assistance, contact Artemis Davenport, DBE Program Administrator, at (415) 257-4581.

In accordance with Section 1720 et seq. of the Labor Code, the general prevailing wage rates, as established by the Director of the California Department of Industrial Relations, will apply to this Contract. Information about prevailing wage rates for this Project is set forth in the Special

Provisions. The prevailing wage rates established by the California Department of Industrial Relations are available at <http://www.dir.ca.gov/DLSR/PWD>. Hard copies can be viewed at the District's Engineering Office or requested by mail, addressed to: Prevailing Wage Unit, Division of Labor Statistics and Research, Department of Industrial Relations, P.O. Box 420603, San Francisco, CA 94142.

Minimum wage rates for this Project, as determined by the U.S. Secretary of Labor, are set forth in Section 7-1.11E. If there is a difference between the minimum

wage rates determined by the Secretary of Labor and the prevailing wage rates determined by the State for similar classifications of labor, Contractor and its subcontractors shall pay no less than the higher wage rate.

Contractor and subcontractors must be registered with the California Department of Industrial Relations pursuant to Labor Code Section 1725.5. This Agreement is subject to monitoring and enforcement by the DIR pursuant to Labor Code Section 1771.4. The Contractor must post job site notices, as prescribed by regulation. The Contractor shall furnish the records specified in Labor Code Section 1776 directly to the Labor Commissioner, monthly in a format prescribed by the Labor Commissioner.

Bidders' attention is directed to the requirements of the Occupational Safety and Health Administration of the U.S. Department of Labor, which requirements shall apply to all work to be done under this Contract.

Bid documents are available at no charge on the District's Procurement Portal at <https://ggbhtd.bonfirehub.com>. In order to download and respond to posted solicitations, Bidders are required to register on the District's Procurement Portal. Once registered the documents may be downloaded. Click on the "Open Public Opportunities" page, click View Opportunity next to the desired project.

Any revision to the Bid Documents will be made by a written addendum and be available on the District's Procurement Portal for download at no charge. Such addendum will become a part of the Bid Documents and be binding on all Bidders. Bidder's receipt of the addendum shall be acknowledged and so noted by each Bidder in the space provided on the Proposal Form. It is the responsibility of Bidder to check the District's Procurement Portal website for any Addenda that may be issued relative to this Contract.

Questions regarding technical information and clarifications shall be submitted in the District's Procurement Portal by clicking on the Opportunity Q & A tab of the message section of the project page. Such submissions shall be sent no later than eight (8) calendar days before bid opening. Note that only written clarifications issued by the District are binding on the District. The District will post all pre-bid questions and the District's responses on the District's Procurement Portal website under Reference Number 2022-B-084. Bidders are encouraged to check the procurement portal website regularly.

Ewa Z. Bauer-Furbush, P.E., District Engineer

Dated at San Francisco, this 25th day of October 2022

11/3, 11/10, 11/17/22

CNS-3638516#

SMALL BUSINESS EXCHANGE

Construction Recruiting Needs a Course Correction

[Article originally appeared in
www.constructionexec.com]

By Stacey Barkley

For quite some time now, the construction industry has had a nagging challenge, like a twisted ankle that won't allow it to be as nimble and dynamic as it could. That challenge? Its recruiting pipeline.

Even before the pandemic, but especially after it, many construction firms have struggled to fill positions on all rungs of the ladder. According to a McKinsey report published earlier this year, this labor shortage is set to worsen as the Bipartisan Infrastructure Law begins to fund new projects across the nation.

Fortunately, the construction industry is making strides in discussing and acknowledging its talent pipeline shortcomings. However, the real problem doesn't lie in how recruiting is done.

The problem lies in who construction firms reach out to when trying to fill job openings and what their diversity initiatives (if any) look like.

Historically, construction has grappled with diversity and inclusion challenges. Recent demographic statistics indicate that the industry remains overwhelmingly male-dominated and under-representative of the Black and Asian workforces.

To increase diversity and representation, construction firms need to address three key factors:

1. Re-evaluating how and where talent is sourced;
2. Promoting the value proposition of a career in construction;

Visit the link below for the full story

www.constructionexec.com/article/construction-recruiting-needs-a-course-correction



CHANGE OF NAME ADVERTISEMENT

CHANGE OF NAME

**ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 22-557521**

PETITIONER OR ATTORNEY

**Ningjun Qi
370 29th Avenue
San Francisco, CA 94121**

TO ALL INTERESTED PERSONS:

Ningjun Qi
for a decree changing names as follows:

**Ningjun Qi
to
Nina Qi Coughlin**

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any,

why the petition for change of name should not be granted.

NOTICE OF HEARING

Date: **December 8, 2022** Time: **9:00 AM**
Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102**

**JEFFREY FLORES, Judge of the Superior Court
DATED - October 26, 2022**

10/27/22 + 11/03/22 + 11/10/22 + 11/17/22



FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398315

Fictitious Business Name(s):
1.) Degiovanni Property Management
2.) Degiovanni Real Estate
 Address
1663 9th Avenue
San Francisco, CA 94122
 Full Name of Registrant #1
Degiovanni Real Estate Holdings Inc. (CA)
 Address of Registrant #1
1663 9th Avenue
San Francisco, CA 94122

This business is conducted by **A Corporation**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2022**

Signed: **Ann Degiovanni**

This statement was filed with the County Clerk of San Francisco County on **09-23-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Lily Duong**
Deputy County Clerk
09--2022

10/20/22 + 10/27/22 + 11/03/22 + 11/10/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398483

Fictitious Business Name(s):
Five Star Plumbing & Rooter
 Address
222 Brookdale Avenue
San Francisco, CA 94134
 Full Name of Registrant #1
Saul Padilla Jr.
 Address of Registrant #1
222 Brookdale Avenue
San Francisco, CA 94134

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-05-2014**

Signed: **Saul Padilla Jr.**

This statement was filed with the County Clerk of San Francisco County on **10-13-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
10-13-2022

10/27/22 + 11/03/22 + 11/10/22 + 11/17/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398652

Fictitious Business Name(s):
Flowing Cloud Trading
 Address
2007 23rd Avenue
San Francisco, CA 94116
 Full Name of Registrant #1
Stanley Deng
 Address of Registrant #1
2007 23rd Avenue, San Francisco, CA 94116

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Stanley Deng**

This statement was filed with the County Clerk of San Francisco County on **11-03-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
11-03-2022

11/10/22 + 11/17/22 + 11/23/22 + 12/01/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398619

Fictitious Business Name(s):
HairLabSF
 Address
1538 Pacific Avenue, Suite 116
San Francisco, CA 94109
 Full Name of Registrant #1
Baronina LLC (CA)
 Address of Registrant #1
461 Lynbrook Dr.
Pacific, CA 94044

This business is conducted by **A Limited Liability Company**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Kseniya Baronina**

This statement was filed with the County Clerk of San Francisco County on **10-31-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza**
Deputy County Clerk
10-31-2022

11/03/22 + 11/10/22 + 11/17/22 + 11/23/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398478

Fictitious Business Name(s):
Outerlands
 Address
4001 Judah Street
San Francisco, CA 94122
 Full Name of Registrant #1
Outerlands Restaurant Group LLC (CA)
 Address of Registrant #1
1458 43rd Avenue
San Francisco, CA 94122

This business is conducted by **A Limited Liability Company**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-01-2022**

Signed: **Riley Bartlett**

This statement was filed with the County Clerk of San Francisco County on **10-12-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
10-12-2022

10/20/22 + 10/27/22 + 11/03/22 + 11/10/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398488

Fictitious Business Name(s):
Ox and Tiger
 Address
552 Jones Street, San Francisco, CA 94102
 Full Name of Registrant #1
Ox and Tiger LLC (CA)
 Address of Registrant #1
552 Jones Street, an Francisco, CA 94102

This business is conducted by **A Limited Liability Company**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-07-2022**

Signed: **Eddie Macayan**

This statement was filed with the County Clerk of San Francisco County on **10-14-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Lily Duong**
Deputy County Clerk
10-14-2022

10/20/22 + 10/27/22 + 11/03/22 + 11/10/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398407

Fictitious Business Name(s):
RFLXN Productions
 Address
39 Ardath Court
San Francisco, CA 94124
 Full Name of Registrant #1
Aleja Cobarruviaz
 Address of Registrant #1
39 Ardath Court
San Francisco, CA 94124

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-03-2022**

Signed: **Aleja Cobarruviaz**

This statement was filed with the County Clerk of San Francisco County on **10-03-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Lily Duong**
Deputy County Clerk
10-03-2022

10/20/22 + 10/27/22 + 11/03/22 + 11/10/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398504

Fictitious Business Name(s):
Tovany's General Construction
 Address
126 Garces Dr.
San Francisco, CA 94132
 Full Name of Registrant #1
Israel Tovany
 Address of Registrant #1
126 Garces Dr.
San Francisco, CA 94132

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-31-2022**

Signed: **Israel Tovany**

This statement was filed with the County Clerk of San Francisco County on **10-17-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
10-17-2022

10/20/22 + 10/27/22 + 11/03/22 + 11/10/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398620

Fictitious Business Name(s):
Trader Buy
 Address
1758 27th Avenue
San Francisco, CA 94122
 Full Name of Registrant #1
Sharon Mark
 Address of Registrant #1
1758 27th Avenue
San Francisco, CA 94122

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-31-2022**

Signed: **Sharon Mark**

This statement was filed with the County Clerk of San Francisco County on **10-31-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
10-31-2022

11/03/22 + 11/10/22 + 11/17/22 + 11/23/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398371

Fictitious Business Name(s):
Civil Society Rise
 Address
3836 Sacramento Street
San Francisco, CA 94118
 Full Name of Registrant #1
Cisorise, Inc (DE)
 Address of Registrant #1
1120 Fairmont Dr.
San Bruno, CA 94066

This business is conducted by **A Corporation**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-19-2022**

Signed: **Annabel Hertz**

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
09-28-2022

10/13/22 + 10/20/22 + 10/27/22 + 11/03/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398406

Fictitious Business Name(s):
Vendit
 Address
2945 Griffith Street, San Francisco, CA 94124
 Full Name of Registrant #1
InstaHealthy of California LLC (CA)
 Address of Registrant #1
2945 Griffith Street, San Francisco, CA 94124

This business is conducted by **A Limited Liability Company**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-01-2022**

Signed: **Patrick Huynh**

This statement was filed with the County Clerk of San Francisco County on **10-03-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
10-03-2022

10/13/22 + 10/20/22 + 10/27/22 + 11/03/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398382

Fictitious Business Name(s):
Moon Mountain Medicine
 Address
1300 Sanchez Street
San Francisco, CA 94131
 Full Name of Registrant #1
Moon Mountain Medicine (CA)
 Address of Registrant #1
2612 School St., Oakland, CA 94602

This business is conducted by **An Individual**
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Navarre Miya**

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Lily Duong**
Deputy County Clerk
09-28-2022

10/06/22 + 10/13/22 + 10/20/22 + 10/27/22

The Initialisms of Equity

By Käto Cooks

The business tactic of honing and maintaining a competitive edge is as important to those companies doing business with government agencies as it is in the private sector. In many ways, it is even more critical now, particularly as the overall economy continues its COVID-induced slump and dollars remain tight across the board.

Government itself offers a number of implements to assist those who do business with the public sector. Along with the more typical outreach devices as vendor fairs and “Meet the Primes” mixers, there are creative approaches by agencies utilizing town hall meetings and presentations via contractor associations to announce contracting opportunities.

For the small and disadvantaged business communities, knowing these outlets can represent a lifeline in times of economic uncertainty and offer paddles to push company capacity.

Many of the other tools at hand read as an alphabet soup: DBE, MBE, WBE, SBE, LBE, DVBE, OBE, etc. Each of them confers a specific competitive boost to the holder. Additionally, each of them has distinctive characteristics one should consider prior to applying.

Jacqueline Pruitt is president and CEO of Marvella Steel Placers, a certified SBE, DBE, MBE, WBE, LBE, CBE & LGBTBE rebar installation company. She is also a director of the National Association of Minority Contractors of Southern California (www.namec.org). “Most of the certifications are useful,” she stated in an interview recently. “The DBE and CBE (Los Angeles County’s Community Business Enterprise certification) have provided the biggest jobs for me, but all of them have been useful, even if not as large (in dollars).” Pruitt added, “The MBE and WBE got my favorite job for me, Destination Crenshaw.”

We will consider a few of them in this article. This discussion is not intended to be exhaustive.

DBE (Disadvantaged Business Enterprise) bears its primary utility from federal agencies and those public entities that use federal dollars in executing contracts. Typically, transit properties and housing authorities are federal grantees – San Francisco, California-based Bay Area Rapid Transit (BART) and the Atlanta, Georgia-based Metropolitan Atlanta Rapid Transit Authority (MARTA), for example.

As such, they use federal dollars (in the form of grants) for much of their construction, supply and professional services contract awards. It is worth noting, too, that a number of state agencies require DBE participation in their contracting processes absent a specific federal funding mandate.

Qualifying as a DBE can be an onerous prospect. Fortunately, California has an effective unified certification process that streamlines greatly the application effort. The unified certification process nearly guarantees reciprocity, which provides access to a broad canvas of opportunities.

In times past, getting certified with one agency was no assurance that a neighboring agency would recognize that certification. Some vendors and contractors, desiring access to multiple contracting opportunities, were required to engage the rather involved DBE application procedure with each certifying agency independently.



Jacqueline Pruitt speaking at Destination Crenshaw

To be valid and accepted by the federal government for funding purposes, “DBE programs must prove disparate utilization of economically or socially disadvantaged firms,” according to Raymond Lee, in a conversation we had when he was the DBE Officer for the San Carlos, Calif.-based San Mateo County Transit District. The evaluative mechanism, called a disparity or predicate study, seeks to establish quantitatively the underutilization of qualified and available DBEs within a region.

DBE programs are distinct from the sterile size standards imposed on **Small Business Administration (SBA) 8-A program participants**. Some argue that the SBA 8-A size standards are more objective, definable, defensible and race- and gender-neutral than the best DBE program constructions. Size standards are based solely on a firm’s average income over three years.

As to the average income basis of the SBA 8-A size standards, see <https://www.sba.gov/federal-contracting/contracting-guide/size-standards>, which offers “This is the “total income” (or “gross income”) plus the “cost of goods sold.” These numbers can normally be found on the business’s IRS tax return forms. Receipts are averaged over a business’s latest three complete fiscal years or (except in the Business Loan and Disaster Loan Programs) five complete fiscal years to determine the average annual receipts. If a business hasn’t been in business for five years, multiply its average weekly revenue by 52 to determine its average annual receipts.”

Back to DBE certification: In the absence of an approved DBE program, that is, one operating within the authority of an accepted predicate study, agencies may encourage DBE utilization but may not set mandatory goals. Some agencies skirt this by setting voluntary goals and buttressing the effort by asking contractors and vendors to assist the agency in growing and grooming small, economically, and socially disadvantaged firms.

MBEs (Minority Business Enterprises) and WBEs (Women-owned Business Enterprises) are much less prominent in many states (and

MBE programs are almost completely dismantled in California with the passage of the anti-affirmative action prohibitions attendant to its Proposition 209 in 1996). Just the same, some agencies still manage a modified and carefully constructed iteration of this leveling-the-playing-field arrangement. The County of Los Angeles is one such agency.

A typical MBE or WBE program encourages prime contractors and vendors to utilize MBE/WBE firms without setting or sometimes even mentioning goals.

Another creative entry is the **LBE (Local Business Enterprise)**. This arrangement varies greatly by agency but can be a real advantage to companies based in jurisdictions that have an LBE in place (the City and County of San Francisco and Los Angeles County offer widely heralded and expansive LBEs, e.g.).

The typical LBE boasts impressive justifications. In contrast to its absence, “an effective LBE encourages a higher level of participation for small, developing businesses,” according to Bayard Fong, a now-retired contract compliance officer with the San Francisco Human Rights Commission. Fong added, “(the LBE program) encourages revolving economics,” a circular model of financial reinvestment within a locality.

LBEs may also improve the tax base by requiring local hiring practices, which assists the employment sector and girders community economic health, as well. Fong explained it this way: “Local businesses inherently employ local people. Non-LBE firms...often will want to bring in their own crew. Local entities can pass LBE legislation to make this (hiring of local workers) required.”

Margaret White, founder, president and CEO of Los Angeles Housing Compliance, Inc. (<https://www.lahousingcompliance.com>), is a consultant to contractors and government agencies throughout California. She is an expert on government services supporting small, women, and minority contractors and vendors.



Margaret White, founder, president and CEO of Los Angeles Housing Compliance, Inc. nation Crenshaw

We asked her about U.S. HUD’s **Section 3 Program** (see the [HUD Opportunity Portal to register or locate a Section 3 business at https://hudapps.hud.gov/OpportunityPortal](https://hudapps.hud.gov/OpportunityPortal)

White wrote, “Section 3 is an excellent federal program that promotes inclusion in contracting and also hiring on federally funded housing construction projects. Section 3 by definition includes individuals that make below the 80% Annual Median Income or have within a certain period determined by the project funding, **Youthbuild** (Youthbuild.org) participants, employees of a Section 3 business, or public housing residents. Targeted Section 3 includes individuals that live within the Service Area (typically within 1 mile of the project), employees of a Section 3 business, Youthbuild participants or public housing residents.”

White continued, “On November 30, 2020, The US Department of Housing and Urban Development (HUD) rolled out their Section 3 Final Rule which requires now that **25% of all work hours are worked by Section 3 workers, and 5% of all hours are worked by Targeted Section 3 workers**. I find this measure greatly improved from a hiring perspective in that the previous Section 3 rule which required that 30% of new hires were Section 3 and 10% of businesses were to be Section 3. Now we are tracking retention of Section 3 workers through the tracking of hours rather than hired workers count, and the Targeted Section 3 encourages Local Hire. I hope that in future Section 3 updates, we see a specific mandate and percentage goal to hire Section 3 businesses (previously 10%), above the current incentive of counting the workers of a Section 3 Business Concern as Section 3. In our work implementing Section 3 policies in Ventura and Los Angeles Counties, I am encouraged to see public agencies working with prime contractors and project owners to implement the Section 3 Final Rule.”

■ Continued on page 13

The Initialisms of Equity



Bayard Fong, a now-retired contract compliance officer with the San Francisco Human Rights Commission

Continued from page 12

SBE (Small Business Enterprise) programs developed with some strength and urgency during heated discussions in the U.S. Congress during the 1990s that threatened to dissolve federal DBE programs. The SBE programs were designed to mimic the SBA 8-A model, thus ensuring SBE program defensibility.

The SBE's key features included race-neutral qualifying criteria in the form of size standards (gross income) and objective, clearly measurable vetting of personal net worth data.

The SBA has the only federal SBE-type program; all other SBE programs are locally or regionally administered and funded. In California, its Department of General Services administers the state's SBE program. Other SBE programs exist within the state at regional levels, however. This fact can complicate rather than simplify SBE conformity.

Part of the problem is that firms certifying with a regional network remain ineligible to claim reciprocity with the state's SBE program. This renders them unable to participate as an SBE on state procurements unless they certify with the state independently. Many SBE firms regionally or locally certified may be unaware of the distinction.

Finding a fit: Firms that desire appending one or more of the many initialisms discussed above

stand to benefit in considerable measure provided the program fits the organization. A cottage industry of consultants exists whose stock in trade consists of its familiarity with the various programs and facility in working through hiccoughs in the widely discordant processes.

The best of the government agencies goes one better by providing consultant-grade assistance within it, offering one-stop shopping to enterprising vendors and contractors.

It is advisable to begin with the regional certifying agency of your choice in seeking answers to questions regarding certification. Knowing the correct questions to ask assists handily in garnering useful answers.

A good place to begin is the San Francisco-based Small Business Exchange (www.SBEInc.com); it offers links to state and local business and economic development programs of nearly every description.

Kato Cooks is a regular contributor to the Small Business Exchange family of media since 2008. He is a former DBE/SBE administrator for the Los Angeles County Metropolitan Transportation Authority and the City of Palo Alto, California Airport's DBE/ACDBE (Airport Concessions DBE) Officer, and is DBE/ACDBE certificated by the Federal Transit Administration.



CALIFORNIA SUB-BID REQUEST ADS

Project: Contract No. 11-430254
Construction Aux. lane, compaction grouting, RHMA, landscape, & electrical.
Owner: Department of Transportation (CALTRANS)
Bid Due Date: December 7, 2022 at 2:00 PM

Federal-Aid Project ACNH-P052(021)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, CIDH (Sign Foundation), Clear and Grub, Cold Plane AC, Compaction Grouting, Concrete Barrier, Concrete Supply, Construction Area Signs, Electrical, Erosion Control, Fencing, Grind Existing Pavement, Guardrail, Hydroseeding, Landscape and Irrigation, Minor Concrete, Misc. Iron and Steel Supply, Overhead Signs, PCC Material Supply, Pipe Supply, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Saw and Seal PCC, Street Sweeping, Striping, Traffic Control Materials, Trucking.

PLEASE SUBMIT QUOTES BY EMAIL TO SOICALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/specs-ntb.php?c=11-430254> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 22% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.
12121 Scripps Summit Drive, Suite 400, San Diego, CA 92131
Phone (760) 916-9100 / FAX (858) 271-1330
Email: SoCalBids@flatironcorp.com
Point of Contact: Veronica Garcia, Estimating Admin

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Project: Contract No. PW16-01 – I-15 French Valley Parkway Improvements – Phase II
Construct collector/distributor lanes along northbound I-15 from the Winchester Road Interchange to the I-15/I-215 Junction with connectors to I-15 and I-215, within the cities of Temecula and Murrieta in Riverside County, California.
Owner: City of Temecula
Bid Due Date: December 1, 2022 at 10:00 AM

Federal-Aid Project: INFRALUL-5459(031)

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, Bridge Bearing Pad Supply, Bridge Deck Drainage, Bridge Demo, CIDH Pile, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Driven Pile, Electrical, Erosion Control, Fencing, Formliner Supply, Geotextile Supply, Grind Existing Pavement, Ground Anchor, Guardrail, Joint Seal, Joint Seal Assembly Supply, Landscape and Irrigation, Masonry (Sound Wall), Minor Concrete, Misc. Iron and Steel Supply, Misc. Metals Supply, MSE Panel Supply, Noise Monitoring, Overhead Signs, Painting (Anti-Graffiti), PCC Material Supply, Pipe Supply, Prestressing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal PCC, Slope Paving, Street Sweeping, Striping, Trucking.

PLEASE SUBMIT QUOTES BY EMAIL TO SOICALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from The City of Temecula Planetbids Portal: <https://pbsystem.planetbids.com/portal/14837/bo/bo-detail/97471> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 21% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.
12121 Scripps Summit Drive, Suite 400, San Diego, CA 92131
Phone (760) 916-9100 / FAX (858) 271-1330 • Email: SoCalBids@flatironcorp.com
Point of Contact: Veronica Garcia, Estimating Admin • **WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

Mayor Garcetti announces increase in LADWP turf replacement rebate

The rebate now pays residential and commercial customers \$5 per square foot, up from \$3



[Article originally appeared in www.lamayor.org]

Mayor Eric Garcetti today announced the increase of the Los Angeles Department of Water and Power's (LADWP) turf replacement rebate from \$3 to \$5 for residential and commercial customers. The incentive increase joins LADWP's already extensive suite of generous rebates and programs promoting water use efficiency amid ongoing drought across the region.

"Los Angeles is one of the most water efficient cities in the world because Angelenos know how scarce and precious this resource is – and have stepped up to take advantage of the rebates and incentives we've put in place to reward conservation," said Mayor Eric Garcetti. "Turf replacement is already one of the most popular and impactful tools that Angelenos use to cut back on their water use, and by nearly doubling the rebate, our City can set an even higher bar for conservation in the face of an intensifying drought."

To participate, LADWP customers must first receive pre-approval via the SoCal WaterSmart website for their application before beginning their replacement project. Once approved, residential customers can receive \$5 per square foot on projects from 250-square-foot to 5,000-square-foot, for a total maximum rebate of \$25,000. Commercial customers can receive \$5 per square foot on projects from 250-square-foot to 50,000-square-foot. Larger

commercial turf replacement projects, ranging in size from 50,001-square-foot to 7 acres, are eligible for a \$3 per square foot rebate beyond the initial \$5 per square foot incentive they will receive for the first 50,000-square-foot of their project.

Over its lifetime, LADWP's turf replacement program has incentivized the replacement of almost 52-million-square-foot of turf. The associated water savings are equivalent to the amount of water used by more than 28,000 homes annually.

To further support customers in their transition to sustainable landscaping, LADWP also offers free services to make it easier to swap lawns for low-water-use, sustainable gardens.

- The two-day DIY Lawn Be Gone workshops give hands-on instruction to attendees on how to replace turf with sustainable landscaping, and all points in-between. LADWP also offers classroom-based trainings for lawn planning, implementation, and maintenance.
- The Turf Replacement Design Service provides customers with professionally prepared, custom landscape designs.
- In partnership with the Theodore Payne Foundation, the California Native Plant Landscaper Certificate Program provides an opportunity to educate professional and local gardeners on the appropriate maintenance of sustainable landscaping.

Earlier this fall, Mayor Garcetti announced the launch of the Flume pilot program – an at-home water monitoring device that can track at-home water use, detect leaks, and create a water budget for customers. The new pilot program offers a substantial discount for the purchase of Flume, a wifi-enabled device that simply attaches to a customer's water meter and delivers usage data to a downloaded app available on a smartphone, tablet, and website browser.

Mayor Garcetti also announced that Angelenos have achieved the lowest water use for the summer months on record in the City of Los Angeles – reducing their water use by 9% in September, 10% in August, 11% in July, and 9% in June, all record-lows – and urged customers to continue to conserve in the face of prolonged shortages. Outdoor watering from three days a week to two went into effect on June 1, 2022.

LADWP's Water Conservation Response Unit saw an increase in water waste reports for a total of over 3,528 reports in September. Individuals can report water waste via various channels: online at ladwp.com/waterwaste, by calling LADWP 1-800-DIAL-DWP or calling the city's 311 hotline, or through the 311 smartphone app.

In addition to a variety of rebates and incentives, LADWP, in partnership with LA Sanitation and Environment, has reopened three local recycled water filling stations for cus-

tomers to pick up free recycled, non-potable water for their landscaping needs. The three refill stations are located at the Los Angeles-Glendale Water Reclamation Plant, the LA Zoo parking lot, and Delano Park. To be eligible for the program, Angelenos must be an active LADWP customer, complete and sign an application form, and complete a brief training class available onsite. Customers have also responded with a 10-fold increase in applications for LADWP's Turf Replacement Rebate Program, which offers \$3 per square foot to replace a lawn with drought tolerant landscaping.

Since Mayor Garcetti took office in 2013, LADWP customers have saved over 256.8 billion gallons of water – enough water to fill the LA Coliseum over 913 times, and nearly double the amount of water LADWP uses in an entire year. LADWP has invested hundreds of millions in its rebate programs, and in addition to the increases of the rebates for washing machines and toilets last year, is continuing to look for ways to expand its current programs.

To learn more about LADWP's turf replacement program, visit ladwp.com/landscaping. More information about conservation rebates is available at ladwp.com/save for residential customers and ladwp.com/cwr for commercial customers.

SOURCE: <https://www.lamayor.org/mayor-garcetti-announces-increase-ladwp-turf-replacement-rebate>

VISIT THIS LINK TO READ MORE ARTICLES ON OUR WEBSITE
[HTTP://WWW.SBEINC.COM/RESOURCES/NEWS.CFM](http://www.sbeinc.com/resources/news.cfm)



SUCCESS STORIES

Catarah Hampshire and Shoneji Robison, Southern Girl Desserts



[Article originally appeared in <https://cameonetwork.org>]

Catarah Hampshire began baking southern-style cupcakes as a hobby, until she realized how much people loved the comforting, delicious taste of southern hospitality. Who isn't curious about trying a Hennessey and Coke cupcake? Or having a chicken and waffles treat for dessert? Indulging in a tiny pecan pie-cake?

Catarah began serving these creative treats to the public in 2007, when she officially opened

the doors of her gourmet cupcake boutique, Southern Girl Desserts in Los Angeles. Shortly thereafter, she was joined by co-owner Shoneji Robison. Business took off quickly and it wasn't before long until the "Dessert Divas" needed financing to purchase extra equipment so that they could keep up with demand and start selling their popular cupcakes nationwide. Catarah and Shoneji needed cash fast for their rapid expansion and turned to a merchant cash advance company (MCA), Wide Merchant Investment, for help. Even though

the MCA would not give them the full amount they needed, Catarah and Shoneji accepted the high terms and got extra financing from alternative lender OnDeck Capital. Without realizing it, Southern Girl Desserts had fallen victim to predatory lending and quickly found themselves caught in a vicious cycle of debt.

Catarah and Shoneji were unable to keep up with the high payments and within three months from signing with OnDeck, they were forced to take on two additional cash advanc-

es from Yellowstone Capital and Pearl Cash. With more than 40% of sales being pulled by these four predatory lenders, costly overdraft fees began racking up quickly, further suffocating the business' cash flow.

It wasn't until Catarah received a flyer about Opportunity Fund's EasyPay merchant cash advance refinance program that she was able to find someone to help. An Opportunity Fund business advisor explained to them that they had deserved something much better than what they were receiving. Opportunity Fund refinanced Catarah and Shoneji's merchant cash advance debt with a \$40,000 EasyPay loan, cutting their monthly payments by ninety percent, thanks to a longer term and a lower interest rate. Loan repayment is tied to sales at their business. They pay more when business booms and less (or none) on slow days. They repay the loan with a fixed percent of all debit and credit card sales to automatically repay the loan, a far lower amount than what their merchant advances were taking. This loan also helps them to build their credit, since it is a real, regulated business loan.

With cupcakes flying out the door and financing that fits their business, Catarah and Shoneji can return their attention to planning for the future, instead of worrying about tomorrow.

Website: www.southerngirl-desserts.com

SOURCE: <https://cameonetwork.org/news/catarah-and-shoneji-southern-girl-desserts/>

Four Wheel Pop-Up Campers in Yolo County

[Article originally appeared in <https://edd.ca.gov>]

It might be Woodland's best kept secret - a local manufacturer that has blended into the community's fabric since 1989. Four Wheel Campers, a small business of 96 employees, is home to the world's leader in pop-up truck campers. In a warehouse just off Interstate 5 in Yolo County, employees build, assemble, and ship out the campers throughout the United States as well as Canada, China, Germany, Iceland, Japan, Korea, Peru, and Taiwan.

To keep up with high demand, Four Wheel Campers is always looking for qualified candidates for the dozen or so different positions needed throughout the warehouse. Kelly Long, human resources representative at Four Wheel Campers, says sometimes it's hard to find people around Woodland. "A lot of times people will come in because they see our signs out front that says 'Now Hiring,' and they aren't ready for the interview," she explains. Four Wheel Campers even tried posting ads on Craig's List, but didn't have any luck.

Looking for recruitment assistance, they turned to their local America's Job Center of California SM (AJCC) for specialized employment services. At

the AJCC, the Employment Development Department's (EDD) business service team provided Cal-JOBS training that helped identify a large number of job seekers.

"A lot of the employers we work with have no clue that we're here to provide this service," said Paul Hernandez, an employment program representative with the EDD. With the EDD's help, Four Wheel Campers had thousands of applications to review. "Having EDD there to help makes my life a lot easier because it's very difficult to find people," Kelly said.

In addition to EDD job referrals, there was a recruitment event at Four Wheel Campers where qualified applicants were able to meet face-to-face with management. "It was really cool, they were extremely excited about it," Paul said. As for the job vacancies, they made matches and filled positions all because of EDD programs, services, and resources that are available to, and used by, small businesses throughout California. "Right now hiring is so difficult. There's so many jobs out there, but a lot of people don't know how to get to them," Kelly said. "To have resources available to you makes life easier."

Visit the link below for the full story:

https://edd.ca.gov/en/about_edd/small-business-success-stories/



Image credit by <https://fourwheelcampers.com>



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BPN BLACK PROFESSIONALS NETWORK

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BPN Los Angeles Networking Mixer (Multiple Dates)

Date and time: Wed, November 30, 2022, 9:30 AM – 12:30 PM PST
Location: Cork & Batter, 3900 West Century Boulevard Inglewood, CA 90303

About BPN Mixers

BPN mixers provide an opportunity for black professionals from various industries and roles to come together in the region and form worthwhile connections. Never miss an opportunity to have a chance encounter and build your social or professional network. At BPN, you are one introduction away from an opportunity!

Become a vendor!

Are you a black-owned business or professional service provider? Secure a table at our monthly networking mixers and connect with Los Angeles's most ambitious black professionals across leading industries: real estate, law, medicine, accounting, technology and so much more. (Please note: BPN reserves the right to deny vendor booth access and will promptly refund fee)

About Black Professionals Network

Black Professionals Network (BPN) is a non-profit social learning organization with the mission to advance careers, power up businesses, and build up social capital for our black professionals. We guide our professionals along thriving pathways that expand their network, professional development, and earning potential.

BPN achieves its mission in part by providing programming, opportunities, and connections. Individuals and companies choose BPN to form a collaborative network under the guiding principle "together each achieves more."

Website: <https://mybpn.org/>

Register here:

<https://www.eventbrite.com/e/bpn-los-angeles-networking-mixer-registration-385714591727?aff=ebdssbdestsearch>

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San Diego Career Fair Connect with San Diego Hiring Managers

Date and time: Wed, November 30, 2022, 9:30 AM – 12:30 PM PST
Location: Sheraton Hotel Ave, San Diego, CA 92108

Join us for this exciting career fair! Meet face to face with recruiters and HR managers from local and Fortune 500 companies to learn about open career opportunities.

Dress to impress and please bring an updated resume.
100% free event for job seekers to attend.

Open positions: Hiring managers are onsite to fill positions in sales, retail, customer service, education, admissions, production, financial services, banking engineering, healthcare, project management and more.

Register here:

<https://www.eventbrite.com/e/san-diego-career-fair-tickets-312212765787?aff=ebdssbdestsearch>